
































Programm

Coaches Clinic will be open on both conference days. Please enter your questions at the prepared Q-Wall, and select your time slot.		June 28 th , 2017		
Zeit / Time (Room)	Heart of Agile (Europasaal A)	Scaling Agile (Erzherzog Johann Saal)	Agile Leadership (Europasaal B)	Hands-On-Track (Rieckh Zimmer)
9:00 - 10:30	KEYNOTE - Zuzi Sochova Great Scrum Master 			SA-DACH Chapter Scrum Gathering (Kloiber Zimmer)
10:30 - 11:00	Pause / Break	Pause / Break		
11:00 - 12:00	Robust hybrid rather than agile or waterfall Rainer Wendt 	Achievements and lessons learned Introducing large scaled agile development Stefan Wunder & Robert Dietze 	Lost in translation – a case study in mismanaging management expectations Robert Finan & Gregor Habinger 	10:30 - 12:30 Graphic Facilitation – „Wer die Form beherrscht, darf in die Suppe spucken“ Johannes Pechmann 
12:00 - 13:00	Mittag / Lunch	Mittag / Lunch	Mittag / Lunch	Mittag / Lunch
13:00 - 14:30	Agile fairytale escape room Sandor Kersting, Cornelia Jost 	Facilitating multi-team retrospectives Gregor Karlinger 	Break the mold and boost your organisation with enterprise social systems Erich Bühler 	Viable Projects meeting point - Herausforderungen und Lösungsaustausch bei der Durchdringung von Agilität Dieter Strasser 
14:30 - 15:00	Pause / Break	Pause / Break		
15:00 - 16:00	Agile development – Why requirements matter Fariz Saracevic 	Nicht für die Schule, sondern für das Produkt skalieren wir Robert Herzig 	Der Tod eines Mitarbeitergesprächs Gerhard Hammer, Rene Pachernegg 	Viable Projects meeting point - Der agile Business Analyst in unterschiedlichen Kontexten Dieter Strasser 
16:00 - 16:30	Transition	Transition	Transition	Transition
16:30 - 17:30	Agile work und sein Preis. Chancen, Risiken und Nebenwirkungen für die Gesundheit Lisa Tomaschek-Habrana 	Can you repeat your last sentence? How to make remote collaboration work. Philipp Eisbacher 	How to hire an agile coach Jason Little 	Einladung zur Mitarbeit: Arbeitsgruppen ScrumAlliance Dach e.V. 
18:30 - 22:00	Wednesday Mingle	Wednesday Mingle	Wednesday Mingle	Lean Coffee 

Program

Coaches Clinic will be open on both conference days. Please enter your questions at the prepared Q-Wall, and select your time slot.		June 29 th , 2017		
Zeit / Time (Room)	Heart of Agile (Europasaal A)	Scaling Agile (Erzherzog Johann Saal)	Agile Leadership (Europasaal B)	Hands-On-Track (Rieckh Zimmer)
9:00 - 10:30	KEYNOTE - Alistair Cockburn Welcome to the heart of agile 			SA-DACH Chapter Scrum Gathering (Kloiber Zimmer)
10:30 - 11:00	Pause / Break	Pause / Break	Pause / Break	Pause / Break
11:00 - 12:00	Agile Grundprinzipien für Software- und Hardware-Entwicklung Thomas Pieber & Stefan Klein 	Scrum for company management? Christoph Schmied 	Agile Mitarbeiterführung mit Objectives and Key Results (OKR) Patrick Lobacher 	Agile Werkstatt - Erschaffe etwas Neues 
12:00 - 13:00	Mittag / Lunch	Mittag / Lunch	Mittag / Lunch	Mittag / Lunch
13:00 - 14:30	HowTo: Prepare a retrospective for a no-bullshit-team Katharina Seke 	More Scrum Masters - Less collaboration? Elisabeth Richter 	Verändern sich Konflikte in agilen Organisationen? Manuela & Peter Grundner 	Agile Werkstatt - Erschaffe etwas Neues 
14:30 - 15:00	Pause / Break	Pause / Break	Pause / Break	Pause / Break
15:00 - 16:00	Team formation - Easier said and done Petri Heiramo 	Less at an Austrian insurance company - A case study Wolfgang Richter 	Rethinking agile leadership Andrea Provaglio 	Agile Werkstatt - Erschaffe etwas Neues 
16:00 - 16:30	Transition	Transition	Transition	Transition
16:30 - 17:30	Closing Session with Panel-Discussion			

Heart Of Agile

Robust Hybrid rather than Agile or Waterfall

For years there has been a trench warfare about which way is better, faster and cheaper - Agile or Waterfall; Hybrid projects will finally make it! **Rainer Wendt** has been working in the IT business for over 25 years after he has studied electrical engineering/communications engineering in Aachen, Germany. As Managing Director of masVenta Business GmbH he is actively involved in industry projects as coach, consultant, and project manager. He is Certified Business Analysis Professional CBAP®, Project Management Professional PMP®, Professional in Business Analysis PMI-PBA® and Agile Certified Practitioner PMI-ACP®. He is President of the German Chapter of the International Institute of Business Analysis.

Agile Fairytale Escape Room

Komm mit uns auf eine Reise durch eine Märchenwelt und nutze die Kernelemente des Heart of Agile um diese zu erleben und in die Praxis mitzunehmen.

Sandor Kersting: Ich habe mehr als 7 Jahre Erfahrung, professionelle Workshops für unterschiedliche Unternehmen zu gestalten und durchzuführen. Themenschwerpunkte dabei sind Agilität, Transformation, Strategieentwicklung und diverse Fachthemen. Ich nutze Erfahrungsbasiertes Lernen im Rahmen meiner Tätigkeiten für die KF Universität Graz und bin mehrfacher Moderator des Agile Tracks der Software Quality Days.

Cornelia Jost: Ich habe mehr als 3 Jahre Erfahrung im Leiten und Mitwirken von Workshops in denen die Schwerpunkte Agilität, Zukunftsszenarien, Ideengenerierung und Technologieinnovation sind. Aktuell arbeiten beide als Scrum Master und nutzen ihre Spezialgebiete Innovation und Change um das Unternehmen Infonova GmbH voran zu bringen.

Agile Development – Why requirements matter

This session will examine how requirements management can bring significant value to agile development teams.

Fariz Saracevic is a member of IBM Watson IoT Product Management team, responsible for IBM CE Reporting solution. Prior to this role, Fariz was responsible for IBM Rational Cloud strategy, IBM Rational solution for Agile ALM (<https://jazz.net/agile/>), JazzHub (<https://hub.jazz.net/>) scenario design, IBM Rational solution for Collaborative Lifecycle Management (CLM) and he was part of Automated Software Quality Product Management team responsible for automated functional solutions. Fariz co-authored „Software Test Engineering with IBM Rational Functional Tester: The Definitive Resource“ book and he is writer and co-writer of several articles. He is Lean and Agile evangelist and founder of the Bosnia Agile (<http://agile.ba/en/>) and Lean and Agile Middle East (<http://meagile.com/>) associations. Fariz has worked for IBM Rational since 2004. He is a speaker at a wide variety of world-wide conferences on the Agile topic. He holds a Master in Information Technology degree from Virginia Tech and Bachelor of Science degree from George Mason University. Fariz can be reached at fariz@us.ibm.com.

Agile work und sein Preis. Chancen, Risiken und Nebenwirkungen für Gesundheit

Welche Chancen, Risiken und Nebenwirkungen agiles Arbeiten für die psychische und körperliche Gesundheit birgt, skizziert dieser Impulsvortrag. Der Fleiß und sein Preis – Risiken und Nebenwirkungen agilen Arbeitens auf die Gesundheit Agile Gesundheitsfaktoren nach dem BEEP-Prinzip zum Erhalt der Resilienz im Arbeitsalltag.

Dr. Lisa Tomaschek-Habrina, MSc Jahrgang 1969. Lehrbeauftragte an der ESBA(European Systemic Business Academy), Senior Coach im ACC (Österr. Dachverband für Coaching), Gesundheits-, Persönlichkeits- sowie Businesscoaching, Leadership Development, Gründungsmitglied und langjährige Leitung des Institut ibos für Burnout und Stressmanagement sowie der origo Gesundheitszentren GmbH, Psychotherapeutin (Psychodrama, Brainspotting, Traumafokus), Langjährige Tätigkeit als Schauspielerin und Regisseurin, Fachpublikationen u.a. zum Thema Stress, Burnout, Resilienz, Coaching und psychische Gesundheit.

Agile Grundprinzipien für Soft- und Hardware-Entwicklung

Welche agilen Prinzipien haben wir als wesentlich identifiziert, basierend auf 10 Jahren Praxiserfahrung in Soft- und Hardware-Entwicklung?

Thomas Pieber hat seit 2010 bei der Firma Infonova in mehreren Teams und Projekten Erfahrung in der Rolle des Scrum Masters gesammelt. Im größten Projekt koordinierte er zwei Scrum Master, sieben Product Owner und steuerte damit sechs Teams. Weiters wurden von ihm mehrere Scrum-Consulting Aufträge im deutschen Raum erfolgreich durchgeführt. 2017 wechselte er als Scrum Master zur Firma Logicdata, wo er die Einführung von Scrum in den Abteilungen Firmware und Mechanik und im Projektmanagement vorantreibt. Thomas ist zertifizierter Scrum Master und Product Owner.

Stefan Klein: 2007 hat Stefan bei der Firma Infonova Scrum eingeführt und als Entwicklungsleiter die Softwareentwicklung mit über 30 Scrum Teams und bis zu 180 Team-Mitgliedern mit Scrum gesteuert. 2016 wechselte er als SW-Entwicklungsleiter zur Firma Logicdata, führte Scrum für die Firmware-Entwicklung ein und unterstützte das Mechanik-Team bei der Einführung von Scrum. Stefan ist sowohl zertifizierter Scrum Master und Product Owner als auch zertifizierter Projektmanager nach PMI und hält Trainings und Vorlesungen für FHs, Universitäten und Firmen.

Howto: Prepare a Retrospective for a No-Bullshit-Team

Der Workshop zeigt, wie man eine Retrospektive für ein No-Bullshit-Team so vorbereitet, dass die Durchführung reibungslos gelingt.

Katharina Seke Mein Leben als Softwareentwicklerin begann bereits neben dem Telematikstudium an der TU Graz und KTH Stockholm sowie Studienaufenthalten in Irvine, USA und Dublin, Irland. In kleinen, scheinbar natürlich agilen Teams, entdeckte ich die Rolle des Scrum Masters - und hatte mit Scrum ein Framework zur Verfügung, das die Abläufe, die das Beste in Teams zutage bringen, in klare Worte fasst. Ich bin Moderatorin der Scrum User Group Graz und Organisatorin des Agile Facilitation Labs. Seit August 2016 arbeite ich als Agile Coach bei APUS Software GmbH.

Team Formation - Easier Said and Done

I will attempt to un-mystify the team formation process with a couple of key insights and some practical advice from my own experiences.

Petri Heiramo: I „got“ Agile in late 2005, and have been an active learner, user and teacher since then. I was approved as Certified Scrum Trainer in 2008, and have well over 200 courses done. Currently I'm an independent trainer with my own company Agilecraft oy.

Scaling Agile

Achievements and Lessons Learned Introducing Large Scaled Agile Development

Motivation for scaling, coordinating 46 teams, distributed planning meetings, company culture, decentralization of responsibilities, change management

Stefan Wunder works as "Agile Coach" for the global business unit "Integration Software Products" at AVL List GmbH in Graz since July 2014. He has more than 10 years of experience in applying Lean and Agile methodologies in different industries (internet, telecommunication, automotive) and roles (developer, Scrum Master, Agile Coach). During his studies in software engineering and business economics he worked as freelance software developer focusing on the internet business. Between 2009 and 2012 he worked for an internet start-up, where he was responsible for the introduction of Scrum. After his graduation at Graz University of Technology in March 2012 he continued his career as Scrum Master at the software company "Infonova GmbH". He has lots of experience as Agile Coach in internationally dispersed environments, scaling and transitioning projects. He is moderator of the "Scrum User Group Graz".

Robert Dietze first came into contact with agile development methods (XP, Crystal family) in 2001 during his work as developer and technical project lead for Robotron Datenbank Systeme. In the following years he mainly supported process assessment and improvement projects in the automotive industry using standards like CMMI, ISO 15504 and Automotive SPICE, first as a consultant for SynSpace from 2002 to 2007 and from 2007-2010 as member of the Quality and Process Management of AVL List GmbH. Since 2011 in the role of department manager for process management, project quality and development tools he has been responsible for the introduction of Agile development methods (SCRUM, Kanban) and for the adaptation of the Scaled Agile Framework towards the requirements of AVL's standard software product development.

Facilitating Multi-Team Retrospectives

Participants will learn about various techniques for facilitating multi-team retrospectives and will get a first impression of how they work by trying them out in a playful setting.

Gregor Karlinger works with much joy and enthusiasm in different roles in the IT environment for over 15 years. He has experience as a developer, requirements engineer, project manager, Scrum Master, Scrum Product Owner and in team leadership. In recent years as an Agile Coach he focuses on the introduction and improvement of agile process models such as Scrum and Kanban. He takes special care of the often-neglected aspect of the self-organization of teams. As a consultant he combines approaches in the fields of agile process models, coaching and organizational development to help software development companies achieving top performance in its core processes with their teams. He also works as a systemic coach with both individuals and teams on individual ways of solving problems. It is very important to him to create a climate that is characterized by trust and openness.

Scrum for company management?

Is it possible to use the well-known mechanisms in Scrum to control a whole enterprise? We can definitely say: "Yes, it is! And it's fun".

Christoph Schmied: As a Change Agent at JIPP.IT, Christoph Schmied's focus in the recent years was the introduction of agile methods, in particular LeSS, in scaled environments. As a Scrum Master, he supported the development teams and coached other Scrum Masters. As an active member of the Scrum and LeSS community sharing acquired theoretical and practical knowledge is key.

Can you repeat your last sentence? How to make remote collaboration work.

Netconomy grew over the last years not just in amount of people but also in sites. Here we explore together what we learned on making that work.

Philipp Eisbacher works in Software Development for more than 10 years in various roles. He is a ScrumMaster and Agile Coach for Netconomy for 4 years and is helping multiple Scrum Teams to master all challenges that appear in a eCommerce project. Half a year ago, Netconomy founded an office in Berlin which is build up by him. There he can try first hand how remote collaboration works and which challenges come up with it.

Nicht für die Schule, sondern für das Produkt skalieren wir

Nicht Zertifikate sondern Praxis zählen bei agiler Skalierung. Wie schlagen sich aber LeSS, Nexus und SaFE Ausbildungen im direkten Vergleich?

Robert Herzig ist seit 2005 bei Bearingpoint/Infonova in internationalen Projekten tätig. Als Scrum Adopter der 2. Stunde hat er mehrjährige Erfahrungen als Product Owner und Scrum Master sammeln dürfen, bevor er dann auch als agiler Coach tätig geworden ist. Seither hat er sich mit der Ausbildung für skalierende Agile Modelle auseinandergesetzt und neben der Ausbildung zum SaFE Programm Consultant auch seine LeSS Zertifizierung abgeschlossen.

More Scrum Masters – LeSS Collaboration?

Are you wondering how you can collaborate with other Scrum Masters, and improve your collaboration, or re-invent it? Let's find out together.

Elisabeth Richter currently is internal Scrum Coach at CAMPUSonline, the software development group of Technical University Graz. One of her passions to think outside the box to create creative solutions as well as sound reasoning to help through change and adoption. Her first contact with agile methodology was in 2003 as a software developer. Since then she deepened her knowledge and experience with Scrum and other agile methodologies through both academic studies and hands-on experience as Scrum Master, Change Agent and Agile Coach.

LeSS at an Austrian Insurance Company - A Case Study

This case study reflects on the Scrum journey of an Austrian insurance company. For the audience it illustrates how to apply Large Scale Scrum in a stalled environment which is not used to change quickly. Challenges and incidents typical for adopting the agile mindset in such an environment at larger scale are addressed. It shows, that the journey continues and the difficulties when setting expected dates or milestones for the adoption.

Wolfgang Richter: Agile enthusiast since 1998. Entrepreneur, innovator, coach, and trainer as passion. Proud Certified LeSS Trainer. Enabler of LeSS, Product Owner, ScrumMaster, and agile coach for individuals, teams, and enterprises in more than 100 endeavours on 3 continents, with projects up to 800 people, volumes up to 1,2 Billion US\$, and organizations up to 16.000 employees. And still agile ;)

Agile Leadership

Lost in translation – a case study in mismanaging management expectations

Management misunderstands and undermines the agile initiative? Learn about the misunderstanding & how to present agility in a management friendly way!

Robert Finan After finishing his PhD in Speaker Recognition, Robert started off as a software developer at Kapsch. Over the intervening years he worked as a project manager, requirements engineer, solutions architect, developer, test automater, pre-sales engineer, scrum master, product owner at companies such as Alcatel Austria, mobilkom austria, Genesys, A1 Telekom and RISE. At ANECON Robert has put this experience to use as a consultant, where he has concentrated on leading and coaching scrum and Kanban teams, as well as developing training courses with a special emphasis on the agile mindset.

Gregor Habinger Following his studies at FH Hageberg, Gregor started as a developer at Xaron IT solutions. Afterwards he worked as a software architect at Tech Talk, where he was responsible for conception, implementation and management of complex software solutions. In 2008 Gregor moved to Capgemini where he led the Microsoft Solutions team which offered consulting and solutions for national and global companies on such topics as IT strategy, architecture, processes and IT governance. Since starting at ANECON in 2016 Gregor has led the Software Practices and Processes department, where he has focused the teams remit on agile processes and devops.

Break the mold and boost your organization with Enterprise Social Systems!

Discover how to apply Enterprise Social Systems to find solutions for many of the challenges your company is facing.

Erich Buhler is a Senior Agile Consultant, CSP, and CSM who has been helping organizations since 1993. He is the author of the first guide for successful social designs for Agile and digital organizations. The guide has allowed Agile coaches and consultants to create better and safer enterprises, be more flexible, and become more adaptable and able to balance learning with outstanding delivery. He has been helping companies in Europe, South America and New Zealand for many years. He also organized the First ScrumDay in Valencia (Spain) and Chile and has been lecturing in many international events in Asia, Europe and America, and regularly contributes with Scrum Alliance.

Der Tod eines MitarbeiterInnengesprächs

Eine agile Auseinandersetzung mit dem Thema MitarbeiterInnengespräch am Beispiel des Veränderungsprozesses bei APUS.

Gerhard Hammer: Seit 1994 Geschäftsführer von APUS Software GmbH. Gerhard Hammer hat sich in den letzten Jahren intensiv mit der Fragestellung auseinandergesetzt, wie Unternehmen ihr Potenzial für Selbstorganisation erkennen und heben können.

Rene Pachernegg: CTO bei APUS Software GmbH. Gründer und Moderator der Scrum User Group Graz, Mitorganisator des Agile Facilitation Labs. Telematiker, begeisterter Agilist und systemischer Coach.

How to Hire an Agile Coach

Agile Coaching is a misunderstood profession. This session will help coaches and people who hire coaches align on expectations.

Jason Little: Jason Little began his career as a web developer when Cold Fusion roamed the earth. Over the following years, he moved into management, Agile Coaching and consulting. The bumps and bruises collected along the way brought him to the realization that helping organizations adopt Agile practices was less about the practices, and all about change. In 2008 he attended an experiential learning conference about how people experience change and since then, he's been writing, and speaking, all over the world about helping organizations discover more effective practices for managing organizational change. He is the author of Lean Change Management and an international speaker who has spoken all over the world from Canada, the US, Finland, Germany, Australia, Belgium and more.

Agile Mitarbeiterführung mit Objectives and Key Results (OKR)

In modernen Unternehmen wird ein modernes und zeitgemäßes agiles Framework zur Mitarbeiterführung verwendet - OKR (Objectives & Key Results)

Patrick Lobacher ist Digital Native, Berater, Trainer, Agile-Coach, Entwickler, Speaker und Autor zahlreicher Fachbücher und -artikel zu den Themen Web-Development, Management, agile Mitarbeiterführung und Innovation. Er ist Geschäftsführer der +Pluswerk Consulting GmbH und Vorstand der +Pluswerk AG, die an zehn Standorten mit über 130 Mitarbeitern digitale Kommunikationslösungen im Enterprise-Bereich mit Fokus Open Source für anspruchsvolle Kunden konzipiert und umsetzt.

Verändern sich Konflikte in agilen Organisationen?

Was ist der Nutzen von Konflikten? Wie sieht eine gute Konfliktkultur aus? Wie verändern sich Parameter für Konflikte in agilen Organisationen?

Manuela und Peter Grundner vereinen bei murbit unterschiedliche Kompetenzen. Als Mediatorin und systemischer Coach bringt Manuela das Wissen über Konflikte und die Bearbeitung von Aussen ein. Peter, der agile Softwareentwickler bringt die Innensicht aus dem Scrumteam. Genau diese Perspektiven braucht es um einen ganzheitlichen Blick auf das System zu bekommen.

Rethinking Agile Leadership

What Agile Leadership is really for and which human qualities promote it.

Andrea Provaglio I work with executives, managers and teams in intellectual work-based organizations. I help them review their organizational dynamics, mindset, processes and practices, so that they can do business effectively in the 21st century. I'm especially interested in distributed leadership and self-organization for knowledge-based organizations, a topic that touches on a number of subjects, including non-conventional organizational structures and individual and collective communication and social skills. And, I'm a long-standing Agile practitioner.

In over 20 years of professional experience, I worked with organizations as big the United Nations' FAO and as small as dynamic post-startup companies, in many different countries. I have a wide range of expertise, in both the public and private sector, with both large and small organizations and with different cultures. Currently I work in Europe. I've also worked in the USA on a O-1 visa for „extraordinary abilities in Sciences“.

Hands-On-Track

Graphic Facilitation – „Wer die Form beherrscht, darf in die Suppe spucken“

Das grafische Begleiten von Gruppenprozessen bietet eine Fülle von Möglichkeiten – hier lernen sie die Vokabeln dieser visuellen Sprache.
Johannes Pechmann: Nach 11 Jahre als Elektroniker und 14 Jahre als Softwareentwickler, Projektleiter und Consultant in klassisch hierarchisch geführten internationalen Unternehmen bin ich vor 4 Jahren in die agile Welt gestolpert. Seit diesem Moment weiß ich, was mir immer gefehlt hat. Ich arbeite als Scrum Master / Agile Coach bei APUS Software GmbH in Tobelbad.

Viable Projects Meeting Point - Herausforderungen und Lösungsaustausch bei der Durchdringung von Agilität

Erfahrungsaustausch und Reflexion in Form eines World-Cafes
Dieter Strasser: (s.u.)

Viable Projects Meeting Point - Der agile Business Analyst in unterschiedlichen Kontexten

Der agile Business Analyst in unterschiedlichen Kontexten.

Dieter Strasser: Projektmanagement ist seine Leidenschaft. Diesem Thema widmet er seit 1992 seine Zeit und agiert als mehrfach akkreditierter Trainer, Consulter, Coach und Facilitator. Neugierde und Wissensdurst treibt ihn stets an. Zu seinen Stärken zählt das Verbinden und Integrieren. Der Bedarf seiner Kunden steht immer im Vordergrund und die Alltagstauglichkeit ist sein grösster Anspruch. Was er anderen empfiehlt, wendet er auch selbst an.

Find out about the heart of Agile using Lego Serious Play®

Participants will get in touch with Lego Serious Play® as a facilitated meeting, communication and problem-solving method working on the question what is at the heart of Agile.

Gregor Karlinger works with much joy and enthusiasm in the IT environment for over 15 years. He has experience as a developer, requirements engineer, project manager, Scrum Master, Scrum Product Owner and in team leadership. In recent years as an Agile Coach he focuses on the introduction and improvement of agile process models such as Scrum and Kanban. He takes special care of the often-neglected aspect of the self-organization of teams. He also works as a systemic coach with both individuals and teams on individual ways of solving problems. It is very important to him to create a climate that is characterized by trust and openness.